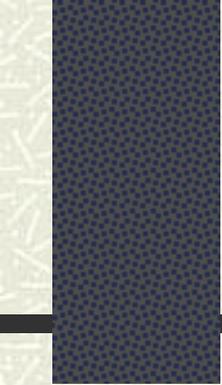
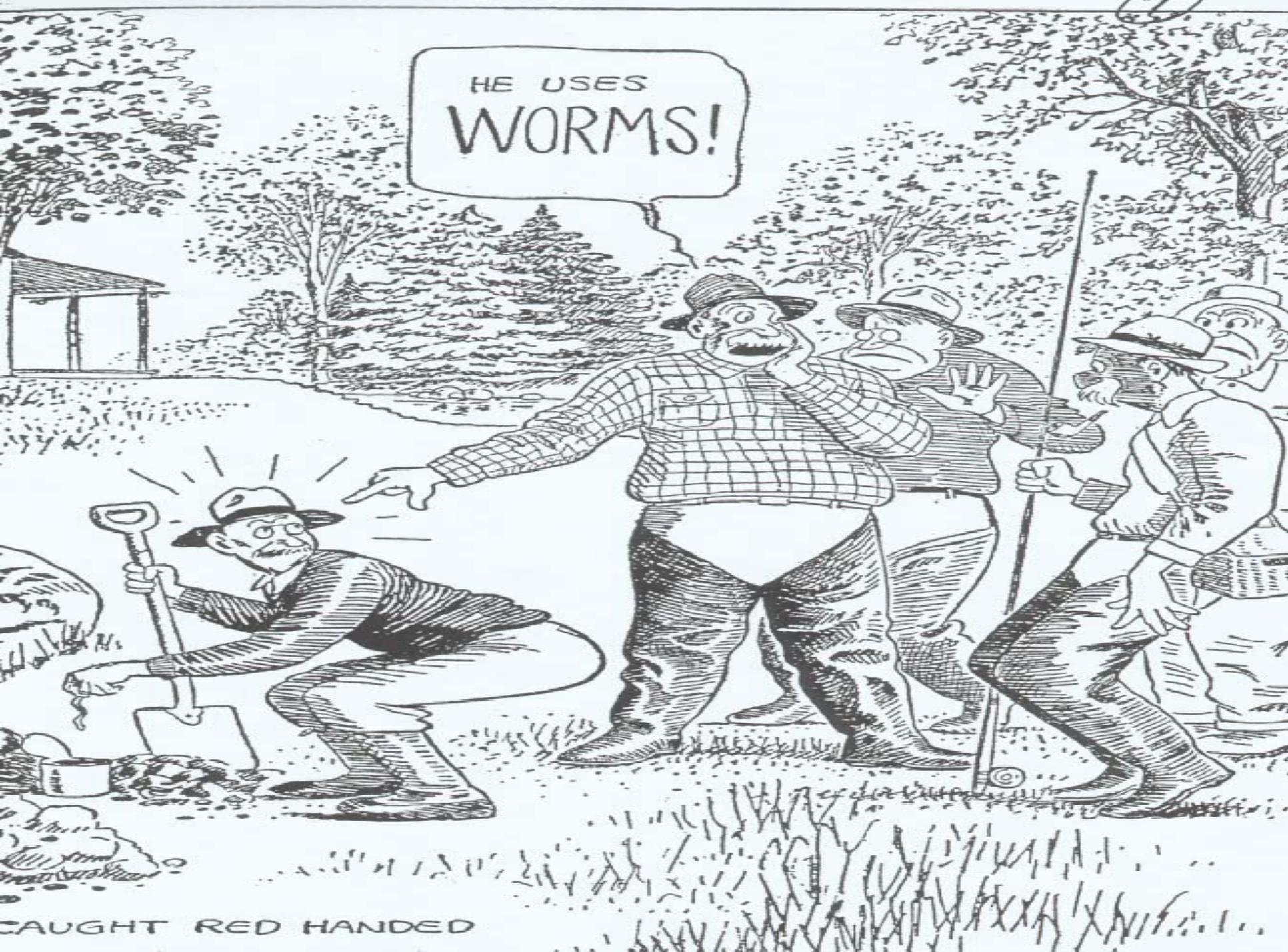


**As Someone With 35 Years Experience
In State Lands Management Planning,
Completion of 50% of Land Plans In The
Next 5 Years Struck Me As Totally
Unrealistic Given The Other
Fundamental Changes Required In the
Management Planning Process**



Examples Of Other Major Program Shifts Include: Revision of Plans To Address Ecological Sustainability With Specific Actions To Maintain Structural and Biological Diversity At Both Small and Large Scales

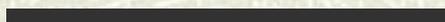
HE USES
WORMS!



CAUGHT RED HANDED

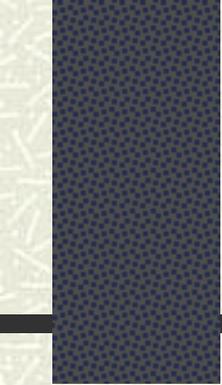


Identifying and Mapping Archeological Sites



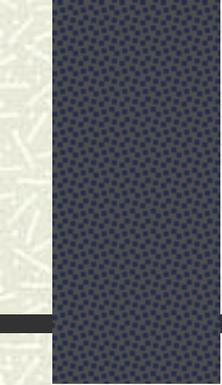


**Examples Of Certification
Requirements To Do Things
That The Vermont Forestry
Division Currently Has No
Staff Assigned To Do
Includes**



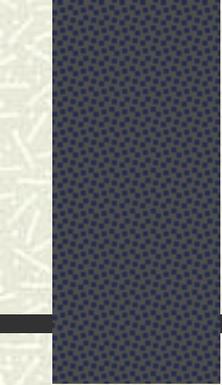
Develop Strategy To

**Complete All Necessary
Civil Rights Training For
Employees**



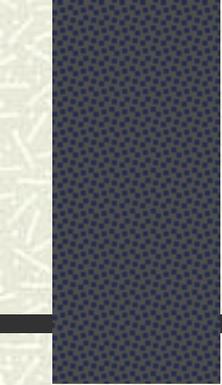
Formalizing Policies For Dealing Effectively With Timber Trespass



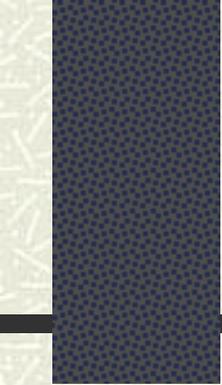


Developing A Policy On

**Ensuring Compliance Of
Logging Contractors With
Applicable Safety
Provisions**



**Developing and Implementing
A Strategy To Deal With The
Attrition Within The Agency**



**Developing and Implementing
A Strategy For Determining
The Effectiveness and
Efficiency of State Forest
Management**



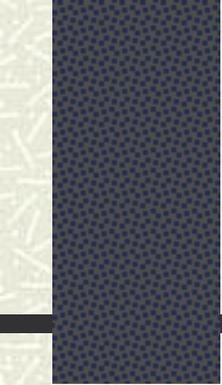
**These Are All Worthy
Objectives But In Vermont Are
Not Now Given The Full-Time
Attention Needed To Comply
With The Certification
Requirements Of Several
Other States**



As A Way Of Trying To Understand Where FSC Is Going With Criteria For Defining Sustainability, I Pulled The Recently Completed “FSC Certification Standards For The Northeast” Off The Web

To Help Me Make Sense Of Them, I Divided Them Into Categories Such As:

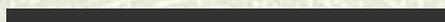
- # **No Brainers**
 - # **Things We Already Do**
 - # **State Issues (Not Forestry Division Issues)**
 - # **Forestry Division Issues (Not State Lands Issues)**
 - # **Not Feasible In A Free Market Environment**
 - # **Too Hot To Handle Politically**
 - # **No Science Or Agreed Methodology To Assess**
-



Under “Too Hot To Handle Politically” Was The Standard Of Providing Protection For Unique, Vulnerable, Rare and Threatened Natural Communities (S1, S2, S3)



**The Issue Of Defining,
Measuring And Protecting
“Biological Diversity” Has
Become A Very Politically
Charged Subject In Vermont**

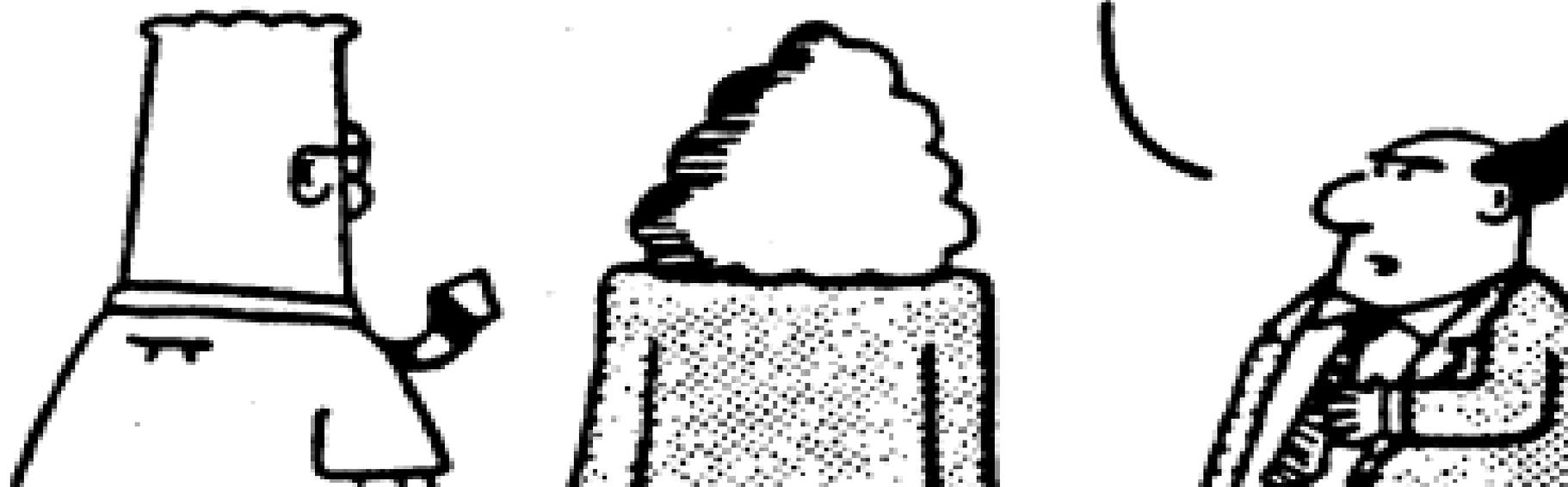




**Under “No Science To
Address” Was The Condition
Of Restoring Natural Diversity
At The Landscape Level**



TO PROTECT OUR
ENVIRONMENT,
I'VE ORDERED THAT
INK BE REMOVED FROM
ALL COPIERS, PRINTERS
AND PENS.



RESEARCH SHOWS
THAT MANY SQUIDS
CAN BE SPARED BY
REDUCING OUR INK
USAGE.



I DON'T
THINK WE
GET OUR
INK FROM
SQUIDS, SIR.



OH, RIGHT...
NEXT YOU'LL
SAY WE DON'T
GET OUR
"ELMER'S"
GLUE FROM
COWS.





**Specifically Missing From The
FSC Standards Was Any
Recognition Of The Importance
(At Least In Vermont) Of
Protecting Traditional Wildlife
Habitat Of Non-Rare Or Non-
Threatened Species**
